

BP 4157.1  
BP 4257.1  
BP 4357.1

All Personnel

Work-related Injuries

District employees may be insured for on-the-job specific or cumulative injuries in accordance with law. In order to reduce costs and facilitate employee recovery, the Board of Education desires to have an efficient claims handling process. Employees are required to report any work-related injuries or illnesses to their supervisor as soon as practicable.

(cf. 3320 - Claims and Actions Against the District)

Legal Reference: EDUCATION CODE  
44984 Industrial accident and illness leaves, certificated employees  
45192 Industrial accident and illness leaves, classified employees  
GOVERNMENT CODE  
21023.5 Employer not to separate for disability members eligible to retire  
LABOR CODE  
3200-4855 Workers' compensation, especially:  
3550 Posting of notice re workers' compensation insurance carrier  
3551 Written notice to new employees  
3552 Indication of employee's personal physician  
3600-3605 Conditions of liability  
3760 Report of injury to insurer  
4600 Provision of medical and hospital treatment by employer  
4906 Disclosures and statements  
5400-5404 Notice of injury or death  
6409.1 Reports