

BP 4157(a)
BP 4257(a)
BP 4357(a)

All Personnel

Employee Safety

The Board of Education believes that safety is every employee's responsibility. The Board expects all employees to use safe work practices and to report and correct any unsafe conditions which may occur. Supervisors shall constantly promote safety and correct any unsafe work practice through education, training and enforcement.

No employees shall be required to work under unsafe or hazardous conditions or to perform tasks which endanger their health, safety, or well-being. Working conditions and equipment shall be maintained in compliance with standards prescribed by federal, state, and local laws and regulations.

The Superintendent or designee shall establish a written Injury and Illness Prevention Program in accordance with law. The program shall include training in safe and healthful work practices for all employees. (Labor Code 6401.7)

(cf. 3514 - Environmental Safety)

(cf. 3514.1 - Hazardous Substances)

(cf. 4119.41/4219.41/4319.41 - Employees with Infectious Disease)

(cf. 4119.42/4219.42/4319.42 - Infectious Disease Education)

(cf. 4158/4258/4358 - Employee Security)

Legal Reference: (see next page)

BP 4157 (b)
BP 4257 (b)
BP 4357 (b)

Employee Safety (continued)

Legal Reference: EDUCATION CODE
32000-32066 Safety: public and private institutions
LABOR CODE
6305 Occupational safety and health standards; special order
6310 Retaliation for filing complaint prohibited
6401.7 Injury prevention programs
6400-6413.5 Responsibilities and duties of employers and employees
CODE OF REGULATIONS, TITLE 8
3203 Injury and illness prevention program
5095-5100 Control of noise exposure
CODE OF FEDERAL REGULATIONS, TITLE 29
1910.95 Noise standards

Management Resources: CAL/OSHA PUBLICATIONS
Guide to Developing Your Workplace Injury and Illness Prevention Program, revised April 1998
DHHS PUBLICATIONS
Preventing Occupational Hearing Loss - A Practical Guide, June 1996, Department of Health and Human Services (National Institute for Occupational Safety and Health)
WEB SITES
OSHA: <http://www.osha.gov>
Cal/OSHA:
http://www.dir.ca.gov/occupational_safety.html
Centers for Disease Control and Prevention:
<http://www.cdc.gov>
National Institute for Occupational Safety and Health: <http://www.cdc.gov/niosh>
National Hearing Conservation Association:
<http://www.hearingconservation.org>